PEOPLE'S BANK

People's Bank which has the largest customer base and distribution network in Sri Lanka is looking for talented & dynamic individuals to fill the following supportive positions.

HEAD OF PROJECT MANAGEMENT OFFICE

Key Responsibilities:

He/she must be responsible for the definition and maintenance of the standards of project management and process, support the successful delivery of programs undertaken by IT Department through effective facilitation, tracking and reporting, assist and advice project managers and teams on the best use of Project Management discipline.

Expected Qualifications:

- A Master's degree in Information Technology, preferably Business & Project Management subject (e.g. MBA, MSc).
- PMP or PRINCE II Certified.

Age : Preferably below 50 years as at closing date of applications.

Knowledge & Experience :

- 5 – 7 years in a similar or senior management role.
- Experience in Microsoft office and specially project scheduling and in Microsoft Enterprise Project Management server.
- Understanding of the principles and frameworks of successful project management from a support perspective.
- Understanding of project delivery and acceptance processes within a fast-paced business environment.
- Experience in finance/banking industry preferred.

TECHNICAL MANAGER

Key Responsibilities :

Set-up, direct and cost effectively manage a team in Infrastructure and Operations. Install and maintain reliable infrastructure in the Bank by applying standards, procedures and guidelines to ensure high levels of security, stability and performance.
Provide first line support to all users in the Bank on all application systems.

Expected Qualifications

- Bachelor's Degree (Telecommunication and Networking preferable)
- Professional qualifications in Networking (CCNP preferable) and/or System Administration.

Age : Preferably below 50 years as at the closing date of applications.

Knowledge & Experience

- Minimum 07 – 10 years in IT Infrastructure of which 07 years in a fairly senior position in Network, Security, Infrastructure, IT Operations Department.
- Good knowledge and experience in Hardware Life Cycle Stages in infrastructure implementation and maintenance.
- Good knowledge in Firewalls, IPS and IDS systems.
- Good knowledge of standards and best practices and good understanding of system control requirements and processes.
- Proficient technical knowledge and experience in Data Communication, Network Engineering, NOC Operations, HP Open View, cloud computing and virtualization.

PROJECT MANAGER

Key Responsibilities :

Being the Project Manager he/she is responsible to plan, execute and finalize projects according to strict deadlines and within the budget. This includes acquiring resources and coordinating the efforts of team members and third party contractors or consultants in order to deliver projects according to plan. It is also needed to define project objectives and oversee quality control throughout its lifecycle.

Expected Qualifications

- Bachelor's degree with certifications in PMP (Project Management Institute)

Age : Preferably below 40 years as at closing date of applications.

Knowledge & Experience

- 3 – 5 years of work experience in project management capacity including all aspects of process development and execution.
- Strong familiarity with project management software such as Microsoft Project Management professional.
- Demonstrated experience in personnel management.
- Ability to effectively prioritize and execute tasks in a highly pressurized environment is an essential requirement.

SYSTEM ADMINISTRATOR

Key responsibilities:

Providing technical support of Windows and RedHat Linux Server domains. These responsibilities include monitoring system configuration and performance, ensuring successful backups of all servers, installation and tailoring and configuring Windows/RedHat Linux server software and server components.

Expected Qualifications

- Diploma in Information Technology (Bachelor's Degree in Information Technology preferred)
- Certifications: MCSA, MCSE and / or RHCSA, RHCE
- ITIL (Minimum Foundation Level) would be an added advantage.

Age: Preferably below 45 years as at closing date of applications.

Knowledge & Experience:

- Minimum 5 years experience in Systems Administration functions.
- Advanced knowledge of installation, configuration and maintenance and troubleshooting of Windows/RedHat (RedHat/SUSE/Ubuntu) Linux Server domains and Microsoft Exchange, VMWare, ISA, SMS, Backup Exec and SANS as well as personal computer technologies.
- Experience working with Rack and Blade Servers, and SAN equipment a must and with installation, tailoring and configuring Windows Workstation and Server.
- Knowledgeable in Microsoft Office Tools, Visio, and Windows Scripting.
- Visual Basic Script, HP Pro Curve, firewalls, Wireless Technology is a plus.
- Experience with MS-SQL Server and SQL a major plus.
- Experience in Disaster/Recovery planning and implementation a major plus.
- Experience working with Monitoring Tools such as HP Open view, Microsoft Operations Manager, BMC, etc. a major plus.

DATABASE ADMINISTRATOR

Key responsibilities:

Planning, maintaining and development of different databases by cost effective usage of resources, timely resolution of operating problems and effective implementation of system applications adhering to standard operating procedures to meet the Bank's business and functional needs and the Department's commitments.

Expected Qualifications:

- Diploma in Information Technology (Bachelor's Degree in Information Technology preferred).
- Professional Certifications related to Database domain (Microsoft SQL, Oracle, DB2, MySQL)

Age : Preferably below 45 years as at closing date of applications.

Knowledge & Experience:

- Minimum 7 years experience of which 4-5 years are in Database administration.
- Knowledge on bank operational processes would be an added advantage.

SECURITY ANALYST – RISK & COMPLIANCE

Key responsibilities:

Plays a key role in facilitating and managing a team that endures security operations of all systems and networks of the new system.

Expected Qualifications:

- Diploma in Information Technology (Bachelor's Degree in Information Technology preferred).
- CISM/CISSP/CISA/CCNP& ISO 27001 Lead Auditor Certified would be considered as an added advantage.

Age: Preferably below 40 years as at closing date of applications.

Knowledge & Experience:

- Minimum 5 years in IT Infrastructure Security control in banking environment.
- Experience in Systems Administration, Application & Databases.
- Knowledge in IT Industry Information Security best practices such as NIST, SANS etc.
- IT Security project management experience.
- Proven Track Record in enforcing logical and physical security measures over communication systems (e.g., leased lines, routers, modems, WAN, Internet, Intranet, E-mail, etc.) and ensuring integrity and confidentiality of data travelling over the communication networks.

NETWORK ADMINISTRATOR

Key Responsibilities :

The role of Network Administrator is to design and implement Network Architecture for IT network.

Expected Qualifications

- Diploma in Information Technology (Bachelor's Degree in Information Technology preferred or related field.
- CISCO CCDP/CCNP required.
- CCNP (CISCO-CCIE preferred) qualification.
- ITIL (Minimum foundation level) preferred.

Age : Preferably below 35 years as at closing date of applications.

Knowledge & Experience

- Minimum 05 years' experience in a similar field including the following,
  Experience in Network configuration and maintenance.
  Experience with Network Monitoring Systems
  Understanding and familiarity with firewalls and firewall configuration;
  understanding and familiarity with IPS devices and policy implementation,
  Determine methods and procedures to be implemented and used on the most complex new technologies to enhance performance.
  Security experience as it applies to compliance, protection of assets, and security.

PROGRAMMER

Key responsibilities:

Analysing the users' requirements and design IT systems to deliver applications required by users, while assisting with the required programming work for the systems.

Expected Qualifications:

- Diploma in Computer Science (Bachelor's Degree in Information Technology or Software Engineering is preferred).
- Relevant Microsoft and Java Certifications would be a plus.

Age: Preferably below 30 years as at closing date of applications.

Knowledge & Experience:

- Minimum 2 years experience in server-side and/or enterprise application development.
- Knowledge of application development using relational databases (Oracle and DB2 Development experience with Java, J2EE, JSP, SQL, UI technologies, JavaScript frameworks (jQuery, Dojo, ReactJS), HTML5, CSS3, Web Services.
- Ability to prepare technical documents and test programs, applications and quality assurance would be an added advantage.

METHOD OF SELECTION

Shortlisted applicants based on the stipulated qualifications and experience will be called for an interview and the appointment will be made on contract basis.

REMUNERATION

An attractive remuneration package will be available to the right candidate based on his/her professional qualifications and experience.

APPLICATIONS

Please send details of achievements and experience relevant to the job applied for together with your curriculum vitae along with copies of certificates and contact numbers of two non-related referees. The post applied for should be stated on the top left hand corner of the envelope and should reach the address given below **on or before 30.01.2017.**

All applications will be treated in strict confidence and any form of canvassing will be regarded as a disqualification. All incomplete and Non – complying applications will be rejected.

The Bank reserves the right to decide the number of vacancies, postponement or cancellation of recruitment or on any other information not included in the advertisement.

Deputy General Manager (Human Resources)
People's Bank – Head Office
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Colombo – 02.

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